



Irvine Cottages Newsletter November/December

Happy Holidays to all our families.

We are all so thankful for all of our families and residents who care so much! Thank you for caring about our employees and all of our residents who so many of you visit and talk to on a regular basis. Because we try to be a true family" not "family like" we all really want to thank the families of our relatives who are our extended family.

Thanksgiving Day at 12:00 noon the following Scrumptious Thanksgiving meal will be served in all of our homes:

The meal will feature the following Holiday Bountiful Offerings....

*Honeysuckle Whole Turkey
Traditional Home style bread stuffing
Turkey gravy
Mashed Potatoes
Green Bean Casserole
Fresh baked Dinner Rolls
Cranberry Sauce
And Pumpkin Pie*

What's Happening at the Cottages this holiday season

- November 22nd
Thanksgiving lunch at each home
- December 15th
Annual Holiday Party
Holiday Party Luncheon 11:30am
Citrus Café, Tustin
- December 25th
Residents will be served a holiday dinner

Irvine Cottages Response to the recent Orange County fires

Some of you have asked how did we respond to the fires? In response, I would like to give you a brief summary of what we did to ensure the safety of our residents.

1. The first night we called all of our homes and instructed managers to close all windows, garages and some of the vents. We also called the Fire Inspector's office in Irvine for fire information.
2. We gave each home albuterol ventilation and breathing machines in case a resident needed one.
3. Hector, our maintenance director went out to all homes where he repaired and/or cleaned every vent. He did this for a week.
4. Our liability Insurance company sent our agents to check some homes for safety. They were also in touch with the Fire Department for updates.
5. Department of Social Services called all homes for the first 2 days. They requested that we call daily with resident health safety reports.
6. All homes were instructed to encourage fluids and water intake. If anyone was having difficulty breathing we had Doctors Ambulance "on call" for 7 days.
7. Finally, we had reserved rooms at the Irvine Doubletree for evacuation if needed. They were very supportive and offered evacuation assistance.

Fire Sprinklers

State of California Senate and Assembly have passed a law regarding residential care homes; to install or retro fit fire sprinklers. I was on the Fire Marshall Task Force in Sacramento lobbying over the last 2 years for this to pass. Now that it has passed, we have the responsibility of implementing and a lot of construction! Please excuse the mess over the next year.

Halloween at the Cottages

Some of our more able residents were taken to the local Pumpkin Patch with Gina during October. Many of the residents purchased Pumpkins which were then placed in our homes. Thank you Gina for taking our residents on this special Holiday Outing! Residents also helped to hand out candy and treats to all of our special Halloween visitors.



Staff Training

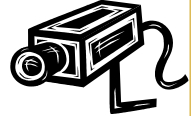
During the months of October and November we will be focusing on Medication Management and Regulation training. All staff will have to complete Medication Training. We also are training our caregivers on the importance of "Resident's Rights," being "Restraint Free," and having a chemical and physical restraint free environment

The *EMPLOYEE HOLIDAY FUND* is the one time of year for you to express your appreciation to those employees who serve you so well throughout the year. Contributions may be mailed to our bookkeeper, Michelle Nesbitt at P.O. Box 3168, Dana Point CA 92629, payable to **cash or Michelle Nesbitt** (Please **not** to Irvine Cottages as this is a separate fund) The deadline for contributions is December 15th Remember, this is the only time of your year you can show your true appreciation to our staff for jobs extremely well done. Thank you for your kindness and generosity.

Camera Update

We have finally finished camera updating at all of the homes except Cottage 6 and Spartan. We will begin updating Cottage 6 in December and Spartan in January.

Our camera consultant Rafael has updated the software, lenses and camera equipment.



Annual Holidazzle Christmas Celebration

Citrus Cafe Restaurant

1481 Edinger Avenue

Tustin, California 92780

(714) 258-2404

Saturday December 15th

Join us for a 11:30am luncheon,

Singing, Raffle Prizes and Gift Giving

Please respond to Michelle

(949) 463-5075

Before December 1st, 2007

